



- Returning \$800M in dividends to members with auto insurance policies.
 - USAA returned \$520M to auto policy holders in late April, and will return \$280M more in late May.
- USAA is covering personal vehicle use for things like delivery usage for their employer due to business disruption.*
- · Special payment arrangements on auto and property insurance premiums and waived late fees.
- · Special payment arrangements on life and health insurance policies.
- Waived and/or reimbursed deductibles or co-payments for coronavirus-related testing for members who have <u>USAA Medicare supplement plans</u>.
- Issuing a 90-day temporary credit on active accounts with negative balances to ensure the member receives access to the full amount of their stimulus payment.
- · Special mortgage and home equity line of credit payment assistance.
- · Waived limit and fees on transfers and withdrawals from savings accounts.
- · Special programs for consumer loans and credit cards.
 - 90-day credit card payment deferral.
 - 90-day consumer loan payment extension.
 - 90-day Non-Sufficient Funds fee waiver.
- 50% off fees for some USAA Managed Portfolios.
- Wide range of digital and mobile solutions.
- USAA employees can order pre-packaged meals and food supplies for weekday pickup.
- Providing up to three weeks emergency pay for COVID-19 related illness, childcare issues or if employees are unable to work from home.
- Implemented social distancing protocols, closed onsite fitness centers, café dining areas and café self-service lines. Onsite medical clinics remain open.
- Restricted all international and domestic business travel.
- Increased touch-surface cleaning measures in all facilities.
- · Temporarily closed financial centers and the Bank lobby in San Antonio until further notice.
- USAA medical plan participants who use network providers will not have to pay any out-of-pocket expenses for testing, diagnosis and
 prescribed medication for COVID-19. Deductibles and coinsurance will be waived for COVID-19 doctor visits and treatments. Expanded and free
 telemedicine services.



Employee Protection and

Support

- USAA has created employee and member giving opportunities to invest within their communities for COVID-19 related causes. Together with USAA, employees have donated \$1.5 million to COVID-19 related causes.
- USAA and The USAA Foundation, Inc. committed \$5.5 million to nonprofits across the country responding to the coronavirus pandemic by investing in Military-focused nonprofits and nonprofits in USAA campus communities— San Antonio, Tampa, Phoenix, Colorado Springs, Chesapeake and Dallas/Ft. Worth.



Driving Habits During COVID-19:

- Data from USAA's SafePilot program (through May 1) shows that miles driven have been consistently lower since March 11 for a group of participants in four states*. The trend peaked as major cities in several states issued stay-at-home orders between March 22-24. The number of cars on the road is slowly beginning to increase but remains lower than average for those enrolled in the program prior to March 11.
- On average during this time period for each trip a person has taken, SafePilot data from several states has provided insight into driving behavior:
 - Speeding: With fewer cars on the road, speeding has increased by up to 10% when compared to Feb.-early March. Some people likely are driving faster with less traffic.
 - Distraction: Although speeding events are on the rise, distracted driving habits have remained consistent.
 Drivers are continuing activities such as smartphone use while on the roads.
 - Hard acceleration and braking: Hard acceleration has decreased roughly 7-10% and hard braking has
 decreased roughly under 5% when compared to Feb.-early March, likely due to less traffic and maintained
 speed.

Helping Employees:

- Extended work from home guidance through Sept. 1.
- Through May 14, fulfilled more than 4,500 pre-packaged meals and food supply orders for USAA employees.
- Nationwide campus occupancy remains low at 6%.